



# ENVIRONMENT, HEALTH AND SAFETY POLICY

Headquartered in Fagersta, Sweden and present in more than 75 countries, Seco Tools is a leading global provider of metal cutting solutions for milling, stationary tools, holmaking and tooling systems. For more than 80 years, the company has provided the technologies, processes and support that manufacturers depend on for maximum productivity and profitability.

This Policy covers employees, contracted workers and visitors to Seco Tools facilities. It includes internal activities, as well as products and services we provide to the market.

## ENVIRONMENT

Seco Tools commits to reduce and minimize the environmental impacts from its activities. We will strive for high efficiency in the use of energy and natural resources. We will also promote systems for reuse, recycling and recovery of materials and work to prevent pollution and other environmental harm.

## HEALTH AND SAFETY

Seco Tools will strive to provide healthy and safe workplaces. We will continue to reduce injuries and illness and involve our employees in health and well-being activities.

## LEGAL COMPLIANCE

Seco Tools will continue to take a systematic approach to comply with or exceed applicable environmental, health and safety legal and other requirements.

## CONTINUAL IMPROVEMENT

Environment, health and safety issues are fully integrated into Seco Tools operations. We will achieve continual improvement through developing active, courageous and visible EHS leadership and by developing a strong EHS culture. This will include the consultation and participation of workers and, where applicable, workers' representatives. Objectives and targets will be incorporated in local EHS plans and will be monitored to ensure they are implemented through to completion. Best practices will be developed and shared throughout the company.